

CARER'S NETWORK CODE OF CONDUCT

SEPTEMBER 2021



Code of Conduct Policy

The Code of Conduct requires that all Carer's Network staff must:

- at all times behave in a way that upholds Carer's Network Values, the integrity and good reputation of Carer's Network;
- act with honesty, integrity, care and diligence when performing duties in connection with their Carer's Network employment;
- treat everyone with respect and courtesy, without harassment or bullying;
- when acting in connection with Carer's Network employment, comply with all Carer's Network Policies;
- take reasonable steps to avoid any conflict of interest (real or apparent), disclose details of any material personal interest of their own to Carer's Network;
- not provide false or misleading information in response to a request for information that is made for official purposes in connection with their employment setting.

Carer's Network staff must not improperly use inside information or the employee's duties, status, power or authority:

- to gain, or seek to gain, a benefit or an advantage for the employee or any other person; or
- to cause, or to seek to cause, detriment to Carer's Network;
- at all times behave in a way that upholds Carer's Network Values, and the integrity and good reputation of Carer's Network.

Carer's Network has Zero Tolerance against all abuse and violation of any person's human rights. We are committed to continuously monitor and ensure our employees comply with all government and regulatory code of conduct requirements.